

City of Kingfisher
Kingfisher Public Works Authority
301 N. Main St.
Kingfisher, OK 73750
(405)375-3705
www.kingfisher.org



Kingfisher is a vibrant and progressive small community with a stable and thriving local economy. Excellent public schools, strong community support, and multiple quality of life factors are why people call Kingfisher home. Our close proximity to Oklahoma City, Guthrie, Edmond, Enid and Yukon offer quick access to the big cities while maintaining small, hometown values. The City takes great pride in the services provided by our employees.

Our Employee Benefits Include:

- Blue Cross/Blue Shield Health; Blue Dental; and VSP Vision coverage
 - provided 100% for employees
 - City pays 65% of Health and Dental coverage for dependents
- \$25,000 Life Insurance Policy for employee
- Short-Term Disability Policy Provided through American Fidelity Assurance
- Long-Term Disability and supplemental Policies available through American Fidelity
- Oklahoma Public Employees Retirement System (OPERS)
 - Employee contributes 7.5% of wages earned
 - City contributes 12.5% of wages earned
- 10 days paid vacation per year
- 10 days of sick leave per year
- 12 paid holidays per year
- Uniforms and uniform cleaning provided/Casual dress attire

Pending approval of the City Commission, employees also receive:

- Annual Performance Incentive Pay, paid in December 5% of regular hours wages earned
- Annual Cost of Living Increase, effective July 01